

EMNI Conference 2013 - Bratislava

**Mediation as a conflict resolution tool for managing multiprofessional international teams and delivering sustainable results
Workshop for Integrative Leadership**

Effective coordination and collaboration amongst individuals is vital for any success. What to do and how to proceed in a situation when a serious conflict is endangering your project, splitting your team and jeopardizing your results?

Deescalating conflicts, stabilizing and motivating highly skilled individuals seem to be another must in your personal portfolio apart from your professional experience and expertise.

Mediation skills might be a useful and reliable tool in managing critical situations and delivering results. Building golden bridges and balancing power will help you and your team to consolidate and move forward. Essential here is – How.

The hands-on workshop with a case study will give you the opportunity to deepen the understanding for a problem and help you to navigate the mine field of the crisis by creating a respectful professional climate and prepare the ground for sustainable results. We will concentrate on the essentials of a multiprofessional work in an international setting by looking beyond the boundaries of our own profession and taking into account the diversity and multicultural background.

Crucial here is the decision - I'll do it myself or I need an expert to handle the situation. We need to know where is the point when we need help from outside by engaging a dispute resolution professional to be able to proceed with the integrative work and deliver results.

Aleksandra Weber, MD, PhD

Integrative Physician – Mediator – Consultant

Topics of particular interest:

Human Dynamics – Communication - Holistic Health – Ethics - Mediation – Sustainability – Change Management – Integrative leadership

Medical doctor trained in cardiology and a mediator experienced in business internationally as a manager (SANOFI), consultant (Bain & Co.), financial analyst (Allianz Asset Management), PR professional (de facto communications) and entrepreneur covering the whole value chain of the healthcare sector currently managing the multiprofessional team of experts in the forensic clinic in Germany.

For more than 20 years of my professional career I've been primarily guided by curiosity and ethical approach, inspired by diversity and interested in broadening my personal horizon. I actively support transformation process and facilitate paradigm shift of human relationships in an interactive, integrative and innovative way by catalyzing an open minded, interdisciplinary and cross-cultural dialogue for international cooperation, mutual understanding, as well as a respectful communication of diversities based on empathy, empowerment and recognition. Shortly – Healing and mediation are about the same, applied as a process in a different context.